

**IRON RIVER CITY COUNCIL  
SPECIAL MEETING – CITY MANAGER POSITION  
FRIDAY, JANUARY 9, 2004  
11:00 A.M.**

The meeting was called to order at 11:00 a.m. in the Legion Room of the Iron River City Hall, with Mayor Charlotte Soderbloom presiding.

The Pledge of Allegiance was recited.

Members present included Councilmen Roger Zanon, Virgil Thompson, Ray Coates, Tom Beber, Mayor Charlotte Soderbloom, City Attorney Mark Tousignant and City Clerk Peggy Shamion.

John Archocosky also attended the meeting.

Mayor Soderbloom opened the meeting stating that there are concerns she has with the upcoming budget, the DEQ Consent Order and the water rates.

She stated that John Archocosky is local, is familiar with our area and is aware of the urgency in the city problems; he was a big part of consolidation and has dealt with the city on many contracts. He has plenty of experience with budgets, grants and our water district.

Mayor Soderbloom then moved to hire John Archocosky as the new City Manager contingent upon reaching an agreement for salary/benefits. Coates supported the motion. If an agreement is not reached, the city will continue to interview.

Roll Call: Ayes: 5 Nays: 0 Motion carried.

Soderbloom also moved to appoint a committee consisting of Coates, Soderbloom and Attorney Tousignant to meet with John Archocosky to review salary/benefits. Coates supported the motion.

Roll Call: Ayes: 5 Nays: 0 Motion carried.

The meeting recessed at 11:10 a.m. until 1:00 p.m.

The meeting reconvened at 1:00 p.m.

All members were present along with Bob Hagelin, George Treado and John Archocosky.

Mayor Soderbloom informed everyone that during the follow-up interview with John Archocosky, wages discussed was \$58,700 for 2004; each year thereafter, a 4% increase or cost of living raise (whichever is the greater amount) would apply to his annual salary.

**SEVERANCE PAY** – would be paid according to the Charter Section 3.02 – Removal.

**VACATION PAY** - Credit him with 21 days and then accrue 1 day per year (plus the 21 days) up to a cap of 25 days.

**HEALTH INSURANCE** – Equivalent to that of other administrative employees.

**SICK LEAVE** – Be credited with 120 hours of paid sick time. Thereafter he shall accrue paid sick leave of one day per month worked.

**LIFE INSURANCE** – The city shall pay the premium of term life insurance in the amount equal to two times his annual salary.

**PROFESSIONAL DUES** – Include Michigan City Manager’s Association (CMA) and UP City Manager’s Association.

**CONFERENCES**- City shall pay for him to attend the state/local conferences and seminars associated with Michigan Municipal League and/or the Michigan Employee’s Retirement System of Michigan.

**VEHICLE ALLOWANCE** - \$250.00/month

**COMPUTER** – The city will provide the use of a laptop computer at his home.

**PHONE LINE** – City will pay for the installation and local calling fees for one additional phone line at his home.

**RETIREMENT** – He shall be included in the administrative group with MERS. The city also agrees to accept the transfer of his prior service time with MERS from the Board of Road Commissioners for the County.

**EVALUATION** – Job evaluation ever six months – use same from as was used for Rick Commenator.

John will be an “At Will” employee with an indefinite length in his contract.

Coates moved to hire John Archocosky as City Manager for a salary of \$58,700 for 2004. Thereafter, increases annually of either 4% or cost of living (the greater of the two). He serves pursuant to the terms of the Charter. Fringe Benefits will be equivalent to the current City Manager. This will be put in writing and brought back to the board for final approval. Thompson supported the motion.

Roll Call: Ayes: 5 Nays: 0 Motion carried.

Beber moved with Coates supporting to adjourn the meeting at 1:40 p.m. All were in favor. Motion carried.

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**Peggy Shamion, CMC**  
**City Clerk**