

**IRON RIVER CITY COUNCIL
SPECIAL MEETING
Friday, January 04, 2008
10:00 A.M.
MINUTES**

Mayor Charlotte Soderbloom called the meeting to order at 10:00 a.m. in the Council Chambers of the Iron River City Hall. The Pledge of Allegiance was recited.

Council members present: Edward Marcell, Ray Coates, Thomas Beber, Roger Zanon and Mayor Charlotte Soderbloom.

Also present: City Manager John Archocosky, Attorney Mark Tousignant and Clerk Kathy Anderson.

Citizens in attendance: Alfred Perlongo and Allyce Westphal (IC Reporter).

Soderbloom moved to amend the agenda to reflect the following change:
1. Update on Iron County **office lease** be changed to **office license**. Coates supported. All were in favor. Motion carried.

IRON COUNTY OFFICE LICENSE

A revised office license between the City of Iron River and the County of Iron was discussed. There seems to be some confusion about a previous agreement with the county board of commissioners regarding a license that was presented to them approximately ten months ago. After communicating with County Attorney Steven Tinti, City Attorney Mark Tousignant advised the Council to sign the license.

Coates moved with support from Zanon to sign the proposed license between the City of Iron River and the County of Iron for Veteran's Office space.

Roll Call: Ayes: 5: Beber, Marcell, Zanon, Coates, Soderbloom. Nays: 0. Motion carried.

SHAMION HEALTH INSURANCE SUBSIDY REQUEST

The Early out Insurance Subsidy Benefit for Non-Union employees was discussed.

Retired Clerk Peggy Shamion was asked to review options that were adopted by the Council at the Regular Meeting held on December 19, 2007. There is confusion as to the formula that was adopted at that meeting.

Coates moved to rescind his motion from December 19, 2007, which amended the personnel policy for non-union employees who retire through the City's retirement program; Michigan Employees Retirement System (MERS), for reconsideration and table the Shamion request. Marcell supported.

Roll Call: Ayes: Beber, Zanon, Marcell, Coates, Soderbloom. Nays: 0.
Motion carried.

PAY ADJUSTMENTS OFFICE STAFF

Pay adjustments for the Clerk and other office staff was discussed.

Due to the retirement of Clerk Peggy Shamion, office staff was reduced and duties redistributed. Archocosky researched the Michigan Municipal League (MML) website and presented a spread sheet representing similar positions and annual salaries for other communities in Michigan. Archocosky recommended the Clerk, Treasurer and Assistant Treasurer annual salaries be adjusted.

Beber moved with support from Soderbloom to follow Archocosky's recommendation to increase the annual salaries indicated on the spread sheets (see attached) for the Clerk, Treasurer and Assistant Treasurer as follows: Clerk - \$43,000.00; Treasurer - \$48,000.00; Assistant Treasurer - \$33,000.00; and that this change is retroactive to March 16, 2007.

Roll Call: Ayes: 3: Coates, Beber, Soderbloom. Nays: 2: Zanon, Marcell.

Motion carried.

MANAGER EVALUATION

Mayor Soderbloom distributed to each member of the Council a form for the City Manager's annual evaluation. Archocosky requested the evaluation be conducted in Executive Session.

Soderbloom requested this be tabled until all forms are completed and can be calculated. All were in favor.

The Special/Workshop Meeting scheduled for Thursday, January 10, 2008 was cancelled and rescheduled for Wednesday, January 17, 2008 at 1:00 p.m.

Beber moved to adjourn at 11:17 a.m. Marcell supported. All were in favor. Motion carried.

Kathy L. Anderson, City Clerk